

BASIC BUDGET INFORMATION

Revised 7/2010

Average Faculty Year Salary

(per term amount in parentheses)

<i>Base salary</i>	2009-10	2010-11	2011-12	2012-13
Assistant Professor	\$69,972 (23,324)	\$72,260 (24,087)	\$74,065 (24,688)	
Associate Professor	\$80,094 (28,563)	\$83,015 (27,672)	\$85,090 (28,363)	
Full Professor	\$113,531 (40,578)	\$117,560 (39,187)	\$120,500 (40,167)	

Pay increases vary by year. Figures for 2010-11 based on actual averages, 2011-12 based on actual 10-11 + estim 2.5% increase.
For 2009-10 inc was 0%, for 2010-11 ~2%, for 2011-12 use 2.5% annual increment for pay increases (don't know beyond that; info per Peggy 6/10)

One Course Release:

Based on 1/5 of FTE salary and 35% benefits; (confirmed 1/5 with Peggy 9/23/09) [Use 1/5 for all proposal budget projections]
 (faculty release synonymous with course release; for 09/10- visiting faculty teaching 6 courses, regular teaching 5 courses)

If the College has to pay someone to come in and teach a class, it pays *per course*

(actual and projections per Peggy 6/10)

	2007-08	2008-09	2009-10	2010-11	2011-12
with a Ph.D.	\$7,985	\$8,500	\$8,500	\$8,500	\$8,700
without a Ph.D.	\$7,470	\$8,000	\$8,000	\$8,000	\$8,200

Summer stipends (10 weeks summer work)faculty: 2/9 base salary

students: 2009 \$4200 2010 \$4200* 2011 \$4200 2012 \$4200 2013 \$4200 (these amts per Barb/Linda 7/7/10)

NOTE: Per Barb, Actual pay for 2010 is \$4200; following years will not increase, so use \$4200 for proposal budgets. Similarly, use \$9.28 for stud. term work wage.

Student term work (no benefits charged, estimated hourly rates; break work sl. diff. rate of \$9.24)

2007-2008	2008-2009	2009-2010	2010 -2011	2011-2012	2012-2013
\$9.28	\$9.28	\$9.28	\$9.28	\$9.28	\$9.28

“full-time” student hours: 10 hours/week, 10 weeks/term, 3 terms/year = 300 hours

Educational Associate (“fifth year intern”) – FY 11: Use hourly rate of \$13.00 [inc 3%/yr] (plus 35% on wages if enrolled in CC’s health insurance)

Benefits: 35%: wages/salaries for employees working ≥ 20hrs/week during 9-mo. AY or 12-mo. cal/fiscal yr
 10%: faculty winter/summer stipends (“additional” pay) & student summer stipends & winter (per Barb 1/29/10)
 0%: student workers during AY and for all contractors

Post-docs [Information from Peggy Pfister 6/10 for 2011-12. We can use this as standard information for other post-docs as well.]

	2007-08	2008-09	2009-10	2010-11	2011-2012
Mellon post-docs paid	\$51,195	\$53,500	\$53,500	\$53,500	\$53,500

Post-docs are paid for 9 months but salary is spread over 12 months; full benefits at 35%.

B.A./B.S. staff (research technicians, etc.): approximately \$30,000 salary for 2009-2010 (plus benefits)

Indirect cost rate: 50.2% (DHHS agreement rate date 4/21/09)

calculated against Carleton employees’ pay: wages, salary, summer stipends (but not against contractors’ pay, against employees’ benefits, or against honoraria-style stipends [e.g., workshop stipends])

Mileage Rates: \$.45/mile for staff and faculty, \$.14/mile for student travel (effective as of 7/1/09)

Working Time Per Year: Hours: 2,080 FT, 1,040 HT // Weeks: 52 FT, 26 HT

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