

Diversity & Inclusion with a Targeted Universalism Approach

[Working Group Name Here]

Universal Goal (aka Vision): That students from all backgrounds see a path to becoming a STEM teacher.

The mission of the Diversity Working Group is to diversify the STEM teaching workforce through acknowledging and findings ways to navigate and modify persistent structures, policies, and practices that create barriers to STEM education and STEM fields for minoritized communities in Washington State

Which groups are furthest from the goal?	Barriers - Structures, Policies, and/or Practices	Targeted Strategies	Targeted Activities	What partnership could be developed to address this barrier?
Native American				
African American				
Hispanic/Latinx				
Pacific Islanders				

Men of Color				
Women				
preK & K Teachers and Providers				
Elementary Educators				
Middle School Teachers				
