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Keck Geology Consortium

Student Participant Handbook

2008-2009

Keck Geology Consortium
Franklin and Marshall College
P.O. Box 3003
Lancaster, PA 17604-3003

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This Handbook contains important policies and procedures that govern the Consortium. Please read these carefully before leaving for your summer project. If you have any questions, contact Andrew de Wet, the Consortium Director (adewet@fandm.edu).

KECK Geology Consortium Alcohol and Illegal Drug Use Policy

Alcohol Policy

The Consortium allows project directors to set their own policies with respect to alcohol consumption. All policies, however, must satisfy the following conditions:

- (1) all project participants are expected to obey local laws including those that regulate the use of alcohol and drugs,
- (2) no drinking is allowed where driving might be a possibility, and
- (3) no Consortium funds can be spent on alcohol for students or faculty, which excludes 'all-inclusive' resorts from housing options.

Please check to see if your institution has a policy regarding alcohol use on campus or field trips. Some schools have no-alcohol policies. **The Consortium Director's recommendation is that the use of alcohol on project-sponsored events be held to a minimum.** Liability increases as the amount and distribution problems grow. Purchasing alcohol for underage students is against the law. Anyone who does this assumes total liability.

Illegal Drugs

The possession, use, or sale of illegal drugs will result in immediate termination of the student's participation in the program. The student's college and parents will be notified, and arrangements made for the return of the student to her/his home.

Keck Geology Consortium

Complaints, Dismissal and Withdrawal Procedures

Complaints

Complaints of violation of consortium policies, including policies prohibiting sexual harassment and sexual assault, should be made in the following way:

- Complaints may be made to the project directors or faculty on site at a project, to the home campus official responsible for similar policies at the campus of either the complainant or the respondent, or to the Consortium Director.
- The person receiving the complaint will work with the complainant to reduce the complaint to writing. The Consortium Director and the Consortium Executive Committee will be informed of the complaint.
- The complaint will be investigated promptly using a process that is appropriate to the circumstances and guided by principles of fundamental fairness to all persons involved. Investigations will seek to respect the privacy of all involved.
- Based on the information resulting from the investigation, the Consortium Executive Committee will make a prompt determination regarding whether consortium policies were violated and appropriate steps to respond to the complaint. Appropriate responses may include disciplinary action such as removal from a project and notification of a policy violation to the home campus.
- Both the complainant and the respondent will be informed of the Consortium Executive Committee's decision.

Project Evaluations

The Consortium Director will read all project evaluations. Verbatim, anonymous copies of the project evaluations will be returned to the project director. If the Consortium Director feels that evaluations contain information that may justify or require further action, she will contact the Consortium Executive Committee. The committee will determine if further investigation is required and the scope of that investigation. If further investigation is undertaken, it will include an opportunity for the faculty member to respond to any charges. The Consortium Executive Committee will review the results of the investigation and a judgment rendered as to appropriate action.

Dismissal, Withdrawal and Contract Obligation

If the project director feels that a student's conduct might bring the program into disrepute or threatens the health or safety of the participants, the project director can take action to dismiss the student from the project. The students have acknowledged this right in their contract. If the student is posing an imminent threat to the program or to the health and safety of the participants, this is a serious health and safety issue and should be handled as such. The project director should take all action needed to stabilize the situation including removal of the student if necessary. The Consortium office should be contacted, and the appropriate procedure followed. If there is not an imminent threat, the project director will confer with Consortium Executive Committee and a representative from the student's school, if possible. The project director will take appropriate action. During the academic year, a complaint to the Consortium office should be made if a student's actions are believed to warrant removal from the program.

The student contract includes a commitment to completing the summer research experience, additional research during the academic year, a written submission to the symposium volume, and participation in the research symposium. If a student does not fulfill his/her contractual obligations and the Consortium Director feels that action is warranted, she will consult with the Consortium Executive Committee. The Committee may take any investigative steps it deems appropriate and will determine what action should be taken.

KECK Geology Consortium Health and Safety Policy

Designing and directing field research presents some special challenges for the Project Director. Students should be encouraged to take responsibility for their own health and wellness; however, project directors have the additional responsibility of informing all project participants of any unusual risks and living conditions, including such things as local health or environmental hazards, physical and climatic conditions. Additionally, directors must develop and coordinate an appropriate and effective response and support program in the case of an emergency.

When preparing students for the program, the colleges are held to the “**standard of foreseeability,**” which means we must anticipate (within “reason”) the conditions and events that could impact the physical and emotional health of the students, and provide adequate information and advice.

Documentation is a key part of the Health and Safety Policy. It is very important that the Consortium Director have a record of any correspondence, information, and advice that you give them in advance of the summer work. **Please copy the Consortium on correspondence related to health and safety.** In the event of an accident, you will need documentation of the disclosure of risks and the acceptance by individuals of those risks.

Considerations

Preparation is essential. Students will need information on field conditions, insurance, and access to health care.

1. Consider carefully local health or environmental hazards, physical and climatic conditions of the field area, and send this information to the participants. Remember that many students do not have much outdoor experience. Conditions that we, as experienced field geologists, take for granted could be totally new to students. Examples include poisonous snakes, working at altitude, dehydration, rugged terrain, and living in tents.
2. Students and faculty who take prescription drugs should take enough to last the duration of the project. These meds should be in the original container, with the relevant prescription information. Participants with allergies should wear medical alert bracelets or carry an emergency medical ID card. Project directors should never distribute medicine to the students. Participants should carry their own supply of common remedies such as pain relievers and antihistamine.
3. Encourage all participants to carry a basic first-aid kit.

Planning

Preparation for project must also include planning for response to emergencies as well as consideration of academic issues. The following question should be addressed before the field season starts.

1. Develop an emergency response plan that includes contact information for local emergency services, location, and directions to the nearest hospital or treatment center. *Make sure that the students are aware of the plan and are able to implement it if an accident occurs in the absence of a faculty member.*
2. What happens if a student has an accident or is sick? Should the student stay in the field? If not, what arrangements should be made to send the student home? In some cases, it may be better for a parent to come and travel home with the student. If the student will travel home alone, a faculty member must accompany the student to the airport (bus or train station) and make sure the student makes the appropriate connections. In terms of project participation, has the student finished enough fieldwork to continue the project? If not, is there a way to redesign a project to allow the student to stay in the program?
3. Consider the ramifications of injury to the project director. Who will assume responsibility for daily logistics and personal/academic conduct? What changes will need to be made in supervision of the students in the field? Similar questions need to be addressed concerning incapacitation of project faculty.

Keck Geology Consortium Insurance Policy

We all hope that each project is completed successfully with no accidents, but please take precautions to make sure that this is the case. It is a good idea to think through the project from the perspective of a student unfamiliar with fieldwork and/or experimental practices and to implement appropriate safety precautions. Use modern communication technology to stay in contact with emergency services. Minimize the use of student drivers. It is also important to ask students at the beginning of the project to advise you of special medical conditions, for example bee allergies, medicine allergies, or diabetes.

We must be insured against the following four types of accidents; (1) an accident in the field to a faculty member or student, (2) an accident during travel to the field project in a public conveyance, (3) a travel accident in the field involving a vehicle, and (4) an accident caused by negligence of a faculty member.

Following is our insurance policy:

- 1. Students and faculty will obtain their own hospitalization insurance before going into the field.**
Faculty members will be covered by their own college hospitalization policy. Students will be covered under their family policy, or if necessary, they will need to take out a short-term hospitalization policy.
- 2. Students and faculty will be responsible for obtaining insurance that covers their travel to and from the field sites by air, train, or private vehicle.**
- 3. The college that owns the vehicles will cover travel in college-owned vehicles. Vehicles rented by faculty members in the name of the Consortium will be covered by that faculty member's home institution.**

The most difficult problem is liability insurance to cover negligence by one of the faculty members. First, special care will be taken to cover all possible safety precautions. For example, students will be encouraged to work with another student when in isolated field localities. No consumption of alcohol, illegal drugs, or other controlled substances will be allowed where driving might be a possibility, and field research groups will discuss safety and first aid procedures. If the faculty and students are aware of safety procedure and precautions, accidents should not happen. Faculty members will be covered by their own college's insurance, as they would be on a normal college-related field trip. In no case will the Project Director or the Consortium Director be held responsible for an accident in which they were not directly involved.

Keck Geology Consortium
Policy Prohibiting Sexual Assault and Sexual Harassment

1/7/05, Adopted 1/99

What You Are About to Do

The Keck Geology Consortium typically sponsors four to six research projects involving over 15 faculty and over 50 students in the summer each year. Participants come from colleges and universities across the country. You don't know each other and won't, until the programs start.

Once the summer projects start, you will live together, often in close quarters, around the clock. You may be in foreign countries where you do not know the customs or in isolated natural settings like mountains or the sea where there are serious natural dangers. On every program students and faculty have to feel they can rely on each other to watch out for each other's safety. Trust and respect among all participants--students and faculty--is essential for the success of Keck Geology Consortium projects.

Respect and success are incompatible with sexual assault or sexual harassment. Sexual assault and sexual harassment are prohibited on all Keck Geology Consortium programs by the policies of your home college and by this Keck Geology Consortium policy, which supplements the policies of your home college. In addition to being prohibited by policy, sexual assault is a crime.

It's Not OK

It is OK to rely on each other, to become close and trusted friends and to become intellectual colleagues. It's not OK to confuse this with consent for sex or for sexualized innuendo.

Sexual assault is intentional sexual contact with another person without that person's consent. The sexual contact can be intercourse, penetration of an orifice, touching of the genitals or other private body parts. Without consent, it's not OK.

Sexual harassment is unwelcome sexual advances, physical contact or sexual innuendo that substantially interferes with the educational environment. Sexual slurs, jibes or persistent 'hitting on' another for sex are not OK.

Abuse of drugs or alcohol is prohibited on Keck Geology Consortium programs. Both impair the ability to knowingly consent to sexual activity as well as judgment about appropriate sexual boundaries. Violations of this policy are not excused by the inebriation of one or both of the participants.

If Sexual Abuse or Harassment Happens

Talk with a faculty member on your program, the responsible official at your school, the Keck Geology Consortium Director or the police or other civil authority where you are. Any one of these contacts can begin the process of getting help. Keep the attached list of names and telephone numbers of these people.

As hard as it is to raise an issue of sexual assault or sexual harassment when you are in a small community in an isolated area, please do it. Please talk with a faculty member on site or call home to one of the other resources. Don't keep it to yourself.

Remember you may need medical care. Your faculty director will help locate local medical, legal and safety resources. In a foreign country the US Embassy can be helpful in connecting you to good local resources.

It is your decision whether to report an incident to local authorities, to the Keck Geology Consortium or to your home college. If reported to the Consortium, we will work with you to get help for you and to inform you of your options for reporting within our collegiate programs or to the police. We will also work with your host college to investigate the incident, determine if it violated our Keck Geology Consortium policies and/or the policies of your host college, and take appropriate action to correct the situation.

You may make a report of sexual assault or sexual harassment any time, including after a Keck Geology Consortium project is concluded. In addition to the other options identified in this policy, you may make a formal written complaint to the Keck Geology Consortium Director or to the responsible official on your home campus within 12 months of the incident.

You Have Options

If the living arrangements on a program do not feel safe, the program has options and we need to know. Do not put up with a bad feeling about your living arrangements. Tell a faculty member on your program.

After the summer program, you may need to travel to another college to complete your research. If you need separate living arrangements during your stay, speak to your faculty research advisor or to the project director and suitable arrangements will be made.

Think of Others on Your Project

Mutual respect is the best guarantee of a good experience for everyone on a program.

The opportunity of the Keck Geology Consortium program is to make really close friendships with people in an intellectually exciting endeavor. Don't let anyone ruin this experience for you and don't ruin it for yourself or others. Be a good friend and intervene to help stop behavior that has no business on a Keck Geology Consortium project.

Love happens; consensual sex happens. Intimate relations between two people in a small residential group will likely change the dynamics within the group. Please don't flaunt an intimate relationship.

Keck Geology Consortium

Contact People for Information Related to Sexual Harassment or Assault

Any of these individuals can be contacted to answer questions if you believe an incident of sexual harassment has occurred (2008-2009).

Keck Geology Consortium

Andrew P. de Wet	Director	717-291-3815 (o)
adewet@fandm.edu	717-471-2559 (cell)	717-393-4067 (h)

Keck Geology Consortium Schools:

Amherst College

Rhonda Cobham-Sander	Special Assistant to the President	413-542-5832
Ben Lieber	Dean of Students	413-542-2337

Beloit College

Lynn Franken	Dean of the College	608-363-2667
William Flanagan	Dean of Students	608-363-2660

Carleton College

Linda Hellmich	Sexual Harassment Counselor	507-646-4080
Bruce Colwell	Sr. Associate Dean of Students	507-646-4075

Colgate University

Lyn Rugg	Professor of Romance Languages	315-228-7288
	mrugg@mail.colgate.edu	315-228-7176

The College of Wooster

Sheila Wilson	Secretary of the College	330-263-2313
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The Colorado College

Heather Horton	Sexual Assault Response coordinator	719-227-8101
Mike Edmonds	Dean of Students	719-389-6684

Franklin & Marshall College

Ralph Taber	Dean of Students	717-291-4390
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Macalester College

Laurie B. Hamre	Vice President and Dean of Students	651-696-6220
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Mt. Holyoke College

H. Elizabeth Braun	Dean of Students	330-538-2550
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Oberlin College

Camille Hamlin Mitchell	Sexual Offense Policy Administrator	440-775-8555
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Pomona College

Toni Clark	Dean of Women	909-607-2147
Ann Quinley	Dean of Students	909-621-8017

Smith College

Naomi J. Miller	Director of Institutional Diversity	413-585-2141
Adrienne Andrews	Ombudsperson	413-585-3358

Trinity University

David Tuttle	Interim V-President for Student Affairs	210-999-8521
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Union College

Steve Leavitt	VP for Student Affairs Dean of Students	518-388-6116
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Washington and Lee University

Dawn Watkins	Dean of Students	540-458-8754
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Wesleyan University

Maria Cruz-Saco	Dean of the College	860-685-2772
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Whitman College

Barbara Maxwell	Assoc. Dean of Students	509-527-5208
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Williams College

Laura McKeon	Assistant Dean	413-597-4171
David Johnson	Associate Dean of the College	413-597-4171

Non-Keck Geology Consortium Schools:**Bryn Mawr**

Karen Tidmarsh	Dean of the Undergraduate College	610-526-4750
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Gustavus Adolphus College

Mary E. Morton, Provost and Vice President for Academic Affairs 507-933-7541
mmorton@gustavus.edu

Lafayette

Wendy L. Hill	Provost and Dean of the Faculty	610- 330-5070
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hillw@lafayette.edu

Lehigh

Christine Cole	Harassment Policy Officer clc@lehigh.edu	(610) 7583270
Sharon Basso	Associate Vice Provost & Dean of Students	(610) 758-4156

Minnesota State - Moorhead

Hendrix Health Center (218) 477-2211 Rape and Abuse Crisis Center: 24 hour 701-293-7273
Ronald Jeppson Dean, College of Social and Natural Sciences Phone: (218) 477-5892 Email:
jeppson@mnstate.edu

Mt. Union

Mr. John Frazier	Dean of Students	frazierjl@muc.edu	330-823-2243
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Occidental

Eric Frank Dean of the College emf@oxy.edu (323) 259-2908 (323) 259-2907 FAX

Sewanee

Eric Hartman	Dean of Students	931-598-1229
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St. Lawrence

Associate Dean of Student Life Phone: 229-5551 Website: <http://www.stlawu.edu/studentlife/rance.htm>
Advocates Program Phone: 229-5122 or 244-5466 (24-hr Sexual Violence Hotline) Website:
www.stlawu.edu/advocates

SUNY New Paltz

Harassment/Discrimination Issues Affirmative Action Officer HAB 301 257-3293
Emotional Support and Advice Psychological Counseling Center Student Health & Counseling Center
Building 257-2920

U of North Dakota

Dean of Students Office	701 777-2664
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Community Violence Intervention Center (CVIC) On-Campus Advocate. 701 777-9003

U of Western Ontario

University Community Centre, U.W.O. (519) 661-3030

Yale

Carole T. Goldbert	Sexual Harassment & Assault Resource & Education Center	203-432-6653
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KECK Geology Consortium
Non-Fraternization Policy

Approved 10/06

The Keck Geology Consortium is committed to maintaining a research environment in which faculty and students are safe and respected, with a central philosophy of focusing on interactions that contribute positively to the students' academic development in the field of geology. To avoid 1) conflict of interest and 2) potential exploitation of students arising from the inherent power differential between faculty and student participants, the Consortium prohibits faculty participants from entering into dual-role relationships with students during the duration of the research project. A dual-role relationship is defined as a personal relationship of any kind that extends beyond a normal, traditionally acceptable faculty/student interaction. Such relationships may include, but are not necessarily limited to, romantic or amorous relationships and exclusive fraternizations. Even if such relationships are consensual, the potential impairment of faculty objectivity detracts from student development and impacts the dynamics of the research group. Such dual-role relationships can become problematic, with the possibility of charges of sexual harassment, or physical or psychological abuse.

KECK Geology Consortium
Publication and Authorship Policy
Approved 10/96

Much work goes into a publication, including, but not limited to:

- Ideas
- hypotheses
- literature search
- field work
- lab work
- testing hypotheses
- drawing conclusions
- writing
- preparing illustrations, maps, and posters

Any student or faculty member who has a significant role in any of this work should be an author. The term "significant" must be defined, ideally in advance. Certainly 30% of the work would result in co-authorship if only two geologists are involved, but would 10%? Similarly, 15% of the work would result in co-authorship if four geologists are involved, but would 5%?

"Publications" include published abstracts for oral presentations and poster sessions, geologic maps, and published papers. Students should not submit an abstract to the Geological Society of America or any other professional organization without discussing authorship with the project director, the other project faculty, and the student's on-campus research advisor. Similarly, professors should include students, or other faculty on the project, as co-authors if they have contributed significantly to the research. The researchers must also determine the order in which the authors will be listed.

KECK Geology Consortium
FELLOWSHIPS FOR STUDENTS

PROJECT _____

(02/2007)

(Participants on some projects may not receive fellowships because of the unusually high travel costs)

Fellowship Payment

IRS requires us to use different methods to pay participants from Franklin and Marshall College and those from other schools. Franklin and Marshall participants are paid through the Franklin and Marshall payroll and FICA and Medicare (7.65%) and other taxes are withheld. Other participants are paid as consultants to Franklin and Marshall, and their fellowship checks are sent to their home addresses a week prior to the end of the field season. Please note that no taxes or FICA are withheld from these checks.

Tax Information

The IRS states that any payment made to or on behalf of a student not required for a course of instruction represents taxable income to them. The following types of payments are considered taxable income to the student:

- Research fellowship

Your fellowship is “earned income” and will be subject to Social Security tax. Travel, room, and board expenses incurred by the Keck Consortium on the student’s behalf are considered a required condition for the course of instruction and will not be subject to taxation. The Consortium will place in the mail to each student a 1099 by January 31st of the following tax year, as required by Federal Law. Your stipend income on this form will be reported as earned income. Each individual is responsible for reporting this income and paying appropriate taxes at the end of the year when they file their tax return. We will be unable to offer you any information with regard to laws pertaining to and filing your taxes. You may seek that information through the IRS or appropriate professional.

We require that you supply the following information, and sign and date this form, stating that you have read and understand salary and tax requirements before you can receive your stipend. Your signature of this form also acknowledges that you have read and agree with the following statement, required by the Fair Labor Standards Act:

“I understand that I am not an employee of the Keck Geology Consortium, and that I will not be an employee, but that I am receiving an educational experience. I further understand that I will not receive wages, but I will receive housing, meals, and a stipend in the amount of \$1,200.”

SSN: _____

Home Address: _____

Signature of student: _____ Date: _____

KECK Geology Consortium
Travel Policy
Approved 01/2005; updated 3/2007

Travel Procedures

Consortium travel is mostly by air, but in some cases using a personal vehicle or train may be more economical. In any case, students and faculty are responsible for obtaining insurance that covers their travel to and from the field site (see Keck Geology Consortium Policy on Insurance). When traveling by car, the Consortium mileage reimbursement rate is \$0.485 (check for the latest rate) cents/mile, up to the maximum airfare allowance of \$500.

Each project director will designate a travel agent who will make travel arrangements for their project. Please be prompt to respond to communications with your project director and the travel agent. If you must make your own arrangements, please follow these general procedures when using your own travel agent to save on airfare:

- Order your tickets at least 21 days in advance, and stay over a Saturday night if this results in a substantial saving.
- The Consortium will pay a maximum of \$500 for student airfare from home or school to the project site, unless otherwise stated in the project award letter. If student airfare to a project exceeds the maximum or student requests a ticket from or to a location other than home or school, the student is responsible for reimbursing the consortium.
- For project directors using their own travel agency, the travel agent will need to directly bill students for any travel expenses greater than the \$500 limit. For project directors using the Consortium's travel agent, students may opt to reimburse the consortium directly, or have the airfare difference deducted from their stipend.
- In many cases, travel at site is accomplished by rental vehicle. Please take note of the following:
 - Please take extra care with rental vehicles to avoid damage. The deductible per damage incident is approximately \$250. Students are not allowed to drive vehicles rented in the name of the Keck Geology Consortium. No drinking is allowed when driving might be a possibility.
 - Vehicles rented in the name of the Keck Geology Consortium are covered by the insurance policy of the home institution of the faculty member renting the vehicle. There is no need to purchase additional insurance. Please ignore persuasive rental-car agents.

Travel Arrangements

Your project director will contact you about travel arrangements.

Keck Consortium
Waiver of Liability, Covenant Not to Sue, Indemnity and Hold Harmless Agreement
For Use of Personal Vehicles

This is a legal and binding agreement which, when signed, will permanently limit your ability to recover from the parties indicated below for injuries or losses you may sustain as a result of using or traveling in personal vehicles to, during or from a Keck Geology Consortium project.

The Keck Geology Consortium includes 18 member colleges and is a non-profit educational organization. References to the Keck Geology Consortium include the member colleges and their respective trustees, employees, volunteers, students, and participating organizations, sponsors, agents and assigns. I understand that the Keck Geology Consortium is not an agent of, and has no responsibility for, any third party that may provide personal transportation or any other service.

I understand that the Keck Geology Consortium provides transportation to all participants for activities related to the project, and agree that I am choosing to use my personal vehicle to travel to, during or from a Keck project for my own personal pleasure and convenience. I agree that I assume and am responsible for any and all expenses I may incur as a result of having my vehicle at the Keck Project.

As a condition of my use of my vehicle during the my participation on a Keck Geology Consortium Project, I agree that I will not use or permit my vehicle to be used to transport any person including myself for the purpose of purchasing or consuming alcoholic beverages, and will not carry alcoholic beverages in my vehicle. I certify that I have a valid driver's license, and that my vehicle is properly registered and insured in the state of my permanent residence. Failure to comply with this agreement will result in my immediate dismissal from the Project, and I agree that I will be responsible for any expenses I may incur as a result of said dismissal.

I understand travel in personal autos or other transportation may be potentially dangerous, and that I may be injured and/or lose or damage personal property or suffer financial loss as a result of using personal transportation to, during or from the project. Therefore, **I ASSUME ALL RISKS RELATED TO PERSONAL TRANSPORTATION** including but not limited to:

- Death, injury or illness from accidents of any nature whatsoever, including but not limited to bodily injury or illness of any nature whether severe or not, temporary or permanent, that may occur as a result of traveling in personal autos or contact with physical surroundings, environment, equipment or other persons.
- Loss or injury as a result of a crime or criminal act by third parties, arrest or other act of any government or authority.
- Theft or loss of personal property during my use of a personal auto.
- Loss or death or injury as a result of any natural disaster or event or extreme weather conditions or events.
- Liability for injury to third parties, including passengers in my vehicle.
- Loss of or damage to my vehicle from any cause whatsoever.

I further acknowledge that the above list is not inclusive of all possible risks associated with personal transportation and that the above list in no way limits the extent or reach of this release and covenant not to sue. I understand that use personal transportation is an acceptance of risk of injury.

In consideration of receiving permission not to be transported in a motor vehicle owned or provided by the Keck Geology Consortium, and in furtherance of my request to use transportation of my own choice, I the undersigned, to the fullest extent permitted by law, agree to forever release and on behalf of myself, my spouse, heirs, representatives, executors, administrators and assigns, **HEREBY DO FOREVER RELEASE, Waive, Discharge and Covenant Not to Sue** the Keck Geology Consortium from any cause of action, claims, or demands, including court costs or attorney fees of any nature whatsoever, including but not limited to a claim of negligence which I or my spouse, heirs, representatives, executors, administrators and assigns may now have, or have in the future against the Keck Geology Consortium on account of personal injury, bodily injury, property damage, death or accident of any kind, arising out of or in any way related to my use of personal transportation, including whether by the ordinary negligence of the Keck Geology Consortium or otherwise.

I further agree to that I will **Indemnify And Hold Harmless** the Keck Geology Consortium and be solely responsible for any loss or damage, including death, which I sustain or cause, whether in whole or in part, while using personal transportation, and that by this agreement I am relieving the Keck Geology Consortium of any and all liability for such loss, damage or death.

I hereby certify that I have full knowledge of the nature and extent of the risks inherent in the use of personal transportation, that I am voluntarily assuming all risks, whether known or unknown, and that I am voluntarily choosing personal transportation.

My signature below indicates that I have read and freely signed this agreement, which shall take effect as a sealed instrument; no oral representations, statements or inducements apart from this written agreement have been made. I further certify that I am 18 years old, and otherwise legally competent to sign this agreement. I further understand that the terms of this agreement are legally binding and I certify that I am signing this agreement after having carefully read and understood the same, of my own free will. This agreement is made in sole consideration of the Keck Geology Consortium permitting my use personal transportation.

This agreement shall be construed and enforced in accordance with Pennsylvania law and I consent to the jurisdiction of said state. I expressly agree that this waiver and release is intended to be as broad and inclusive as permitted under Pennsylvania law and that if any portion hereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect. IN WITNESS WHEREOF, this instrument is duly executed at _____, _____ this day of _____, 2008.

IMPORTANT - READ ENTIRE AGREEMENT BEFORE SIGNING

Signature: _____

Witness/Parent: _____

Name Printed: _____

Witness Name Printed: _____

Date: _____ day/month/year

Date: _____

Address: _____

Witness Address _____