



2015 Symposium

21st Century Mindsets & Strategies for Career Advancement

September 23rd -26th

The City College
of New York

VirginiaTech
Invent the Future



Agenda

September 23rd -26th, 2015 | Arlington, VA & Washington, DC

Wednesday, September 23, 2015

Westin, Arlington, VA

4:00 pm to 6:00 pm

Check-in

6:00 pm to 8:00 pm

Welcome Reception – F. Scott Fitzgerald Room, 2nd Floor

Thursday, September 24, 2015

National Academies, Washington, DC

Keck Center 500 Fifth Street, NW, Washington, DC 20001

7:00 am to 8:00 am

Travel to National Academy Building – Keck Center, Room 206

8:00 am to 8:45 am

Breakfast and Registration

8:45 am to 9:30 am

Welcome, Symposium Overview, and Introductions

Gilda A. Barabino, PhD
Dean and Berg Professor, The Grove School of Engineering
The City College of New York

James L. Moore III, PhD
Program Director, Directorate for Engineering
Engineering Education and Centers
National Science Foundation

9:30 am to 10:30 am

Plenary: Framing Your Career

Howard G. Adams, PhD
President and CEO
H.G. Adams and Associates

10:30 am to 12:00 pm

Dean's Panel

Gilda A. Barabino, PhD (MODERATOR)
Dean and Berg Endowed Professor, The Grove School of Engineering
The City College of New York

S. Keith Hargrove, PhD, CMfgE, PE
Dean, College of Engineering
Tennessee State University

Lorraine Fleming, PhD
Interim Dean of Engineering
Howard University

12:00 pm to 1:30 pm	<p>Lunch & Affinity Group Discussions</p> <p>Men's Group – Ardie Walser, PhD (MODERATOR)</p> <p>Women's Group – Rosemarie Wesson, PhD, PE (MODERATOR)</p>
1:30 pm to 3:30 pm	<p>Managing Unconscious Bias</p> <p>Cris Clifford Cullinan, PhD Founder of ALiVE: Actual Leadership in Vital Equity</p>
3:30 pm to 4:00 pm	Break
4:00 pm to 6:00 pm	<p>Concurrent Sessions:</p> <p>Early Career Faculty: Funding and Sustaining Research</p> <p>Rosemarie D. Wesson, PhD, PE Associate Dean for Research The Grove School of Engineering The City College of New York</p> <p>Mid-Career Faculty: Building Coalitions</p> <p>Juan E. Gilbert, PhD Andrew Banks Family Preeminence Endowed Professor & Chair Computer & Information Science & Engineering Department University of Florida</p>

Friday, September 25, 2015

National Academies, Washington, DC

Keck Center 500 Fifth Street, NW, Washington, DC 20001

7:15 am to 8:00 am	Travel to National Academy Building – Keck Center, Room 206
8:00 am to 8:30 am	Breakfast
8:30 am to 10:30 am	<p>Workshop Session: Your Entrepreneurial Mindset</p> <p>John A. Blaho, PhD Director for Industrial-Academic Research Office of the CUNY Vice Chancellor for Research</p> <p>Pamela McCauley, PhD, CPE Professor & Director, Ergonomics Laboratory Department of Industrial Engineering & Management Systems University of Central Florida</p>
10:30 am to 11:00 am	Break
11:00 am to 12:30 pm	<p>Concurrent Sessions:</p> <p>Early Career Faculty: Writing for Impact</p> <p>Wendy Carter Veale, PhD Higher Ed Consulting Services</p> <p>Mid-Career Faculty: Administrative Pathways</p> <p>Lance C. Pérez, PhD Professor of Electrical Engineering Dean of Graduate Studies Associate Vice Chancellor for Academic Affairs University of Nebraska-Lincoln</p>

Stephanie G. Adams, PhD
Professor and Department Head
Engineering Education
Virginia Tech

12:30 pm to 2:00 pm	Lunch & Affinity Group Discussions Black/African American Faculty – Ardie Walser, PhD (MODERATOR) Hispanic Faculty – Lance C. Pérez, PhD (MODERATOR)
2:30 pm to 3:30 pm	Un-conference Session I Students: Recruiting, Managing and Terminating Leading Without a Title
3:30 pm to 4:00 pm	Break
4:00 pm to 5:30 pm	Un-conference Session II Mentoring and Role Models Topic to be determined by participant response (on-site)
6:00 pm to 7:30 pm	Networking Dinner Melting Pot , located at <i>1110 N Glebe Rd, Arlington, VA 2201</i>

Saturday, September 26, 2015

Virginia Tech Research Center, Arlington, VA
900 N Glebe Road, Arlington, VA 22203

7:30 am to 8:30 am	Breakfast
8:30 am to 10:30 am	The Imposter Syndrome Valerie Young, PhD Principal and Author
10:30 am to 11:00 am	Break
11:00 am to 12:30 pm	Crafting Your Professional Brand Randall D. Pinkett, PhD Founder, President and Chief Executive Officer BCT Partners, LLC Tuwisha Rogers, MPA Principal/Creative Problem Solver Wish Factor
12:45 pm to 1:45 pm	Lunch Keynote: Work-Life Balance Janet C. Rutledge, PhD Vice Provost and Dean of the Graduate School University of Maryland, Baltimore County Norman L. Fortenberry, ScD Executive Director American Society for Engineering Education
1:45 pm to 2:30 pm	Evaluation and Wrap-Up