Mission
Building career pathways for economic equity and climate resilience

Vision
A just and sustainable future for all people and our planet
Opportunity Build

• Since 2009
• 80 people trained/year
  • 55% women
  • 45% reentry
• Pre-apprenticeship for the union building & construction trades since 2014 (Multi-Craft Core Curriculum)
• Average starting wage: $24 - $49
Climate Careers

• Since 2000
• ~75 youth employed/year, ages 15-24
• 2,000-3,000 households/year
• Employment social enterprise
• First green job @ $18-$20.00/ hr
• **Triple Focus**
  - Workforce, climate, and equity
• **Our Communities**
  - Youth, women, people of color, people with insufficient income, and individuals in re-entry
• **Whole -Person Approach**
  - Integrated services based on individual strengths and needs
• **Participatory Design**
  - Based on input from individuals, communities, partners, and employers
• **High -Road Pathways**
  - Careers and pathways that offer family -sustaining wages and benefits and that support a climate -resilient economy
• **Industries**
  - Building and construction, energy efficiency, residential building decarbonization
Funding Streams

• Annual snapshot, +$6 million
• No one grant and or contract represents more than 23% of our annual income
• Annually we submit around 46 funding applications, with a 67% success rate
• We currently average a 91% grant renewal rate
Questions?

Please feel free to reach out to me as well:
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