

***Workshop: Strategies for Responding to Harassment***  
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[serc.carleton.edu/advancegeo](http://serc.carleton.edu/advancegeo)

This interactive session will describe academic practices and institutional structures that allow for sexual harassment and other hostile behaviors to persist, discuss initiatives to address harassment as research misconduct, and provide training in personal intervention strategies to protect and support targets of harassment. As a result of this session, participants will be able to identify: (1) different ways in which sexual harassment can manifest in research environments; (2) strategies for bystander intervention, and (3) resources to share with their home departments for cultural change.

**Bystander Intervention Strategies**

<https://www.ihollaback.org/responding-to-harassers/>

**DIRECT**- Confront the situation. Be firm, clear, and concise. Say or do something.

**DISTRACT** – Take an indirect approach to de-escalate the situation. Move attention away.

**DELEGATE** – Seek help from a third party.

**DELAY** – Check in with the person being harassed. Offer support.

**DOCUMENT** – Document the incident.

**Notes**

## **Campus Resources:**

UW-Madison Policy on Sexual Harassment and Sexual Violence effective January 2018  
<https://compliance.wiscweb.wisc.edu/wp-content/uploads/sites/102/2018/01/UW-Madison-Policy-on-Sexual-Harassment-And-Sexual-Violence-January-2018.pdf>

Website with resources to address Hostile and Intimidating Behavior:  
<https://hr.wisc.edu/hib/>

- Your mentors
- Department Chair
- Department Administrator
- Title IX Coordinator
  - Lauren Hasselbacher 354 Bascom Hall (608) 890-3788  
titleix\_coordinator@wisc.edu Office of Compliance/Title IX
- Dean of Students Office
  - Dean of Students Office 70 Bascom Hall (608) 263-5700  
dean@studentlife.wisc.edu Dean of Students
- Office of Workforce Relations
  - Office of Human Resources 21 N. Park Street, Suite 5101 608-265-2257  
wr@ohr.wisc.edu Workforce Relations
- Office of Diversity and Inclusion
- University Health Services
- University of Wisconsin-Madison Police Department
- Madison Police Department
- Office for Civil Rights, Chicago Office
  - U.S. Department of Education Citigroup Center 500 W. Madison Street,  
Suite 1475 Chicago, IL 60661-4544 Telephone: (312) 730-1560  
Facsimile: (312) 730-1576 Email: OCR.Chicago@ed.gov

## **National Resources:**

- American Geophysical Union [stopharassment.agu.org](http://stopharassment.agu.org)
- ADVANCEGeo [serc.carleton.edu/advancegeo](http://serc.carleton.edu/advancegeo)
- Professionalism: The Responsible Conduct of Scientists  
[serc.carleton.edu/geoethics/professionalism.html](http://serc.carleton.edu/geoethics/professionalism.html)
- Know Your Title IX <https://www.knowyourix.org>
- AAUW Know Your Rights Workplace Sexual Harassment  
<http://www.aauw.org/what-we-do/legal-resources/know-your-rights-at-work/workplace-sexual-harassment>
- Feminist Majority sexual assault resources [www.feminist.org/911/resources.html](http://www.feminist.org/911/resources.html)
- RAINN (Rape, Abuse & Incest National Network) [www.rainn.org](http://www.rainn.org)
- National Sexual Violence Resource Center <http://www.nsvrc.org/organizations>