

# Supporting Diversity and Inclusion in the Classroom

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Why is diversity important in the geosciences?

## Questions to frame today's discussion

- What biases do we bring into the classroom?
- Defining issues & how they impact student learning and performance
- What strategies might we employ to make our classrooms more inclusive?

## ○ Types of biases & assumptions

Stereotype threat  
Imposter syndrome  
Implicit bias  
Microaggressions  
White privilege

What strategies might you employ to create a more inclusive class in your next course?