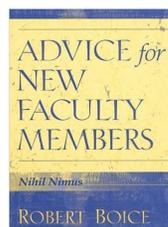


Workshop for Early Career Geoscience Faculty

*Strategic Planning,
Networking, and
Support
for the Beginning of
Academic Careers*



What are the characteristics of thriving early career faculty?



Quick starters (21 out of 415)

- Published more
- Received better teaching evaluations
- Were happier than their stressed-out peers

Strategic Decisions
Elements of a Successful Career
And a Satisfying Life

How did they do it?

These early career faculty members

- Avoided procrastination
- Developed regular work habits
- Balanced work activities rationally
- Sought help from colleagues early

How can you be a “Quick Starter?”

Begin early, before being ready

Stop, before returns diminish

Let others do some of the work

Moderate overreaction & over attachment

Let go of negative thoughts

Wait, patiently & actively

