Expectations for Mentee-Peer Mentor Relationship

Use this worksheet to develop an understanding of what you expect to gain from your mentee-peer mentor relationship. By clarifying your own expectations, you will be able to communicate and work more effectively together. Add items you deem important.

During this academic year, we plan to:
_____ Tour my workplace, classroom, center or lab
_____ Go to formal mentoring events together
_____ Meet over coffee or meals
_____ Go to educational events such as lectures, conferences, talks or university events together
_____ Other ____________________________________________________________

I hope that my mentee and I will discuss:
_____ Academic subjects that will most benefit his or her career
_____ Career options and professional preparation
_____ The realities of the workplace
_____ My work
_____ Technical and related issues
_____ How to network
_____ How to manage work and family life
_____ Personal dreams and life circumstances
_____ Other ____________________________________________________________

The things I feel are off limits in my mentoring relationship include:
_____ Disclosing our conversations to others
_____ Using non-public places for meetings
_____ Sharing intimate aspects of our lives
_____ Meeting behind closed doors
_____ Other ____________________________________________________________

I will help my mentee with job opportunities by:
_____ Finding job and internship possibilities in my department, center, lab or company
_____ Introducing my mentee to people who might be interested in hiring him or her
_____ Helping practice for job interviews
_____ Suggesting potential work contacts to pursue
_____ Teaching about networking
_____ Critiquing his or her resume or curriculum vitae
_____ Other ____________________________________________________________

The amount of time I can spend with my mentee will be, on average:

1        2  3   4 hours  (circle one)
Weekly  Biweekly  Monthly  (circle one)