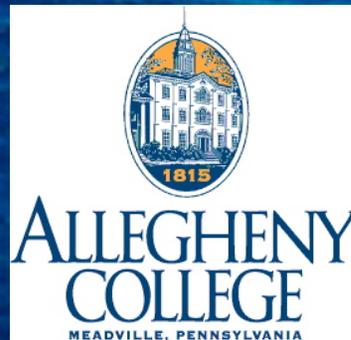


Preparing for an Academic Career in
Geosciences Workshop: Summer 2009

Strategic Early Career Planning

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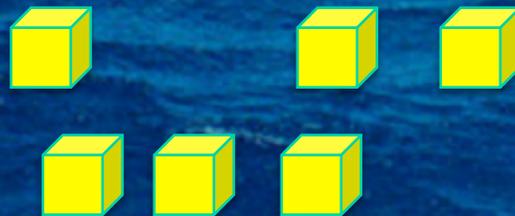
The hierarchy of planning

Strategic goal(s)



Tactical actions

Paving the path of your career



Paving the path of your career



Paving the path of your career

"Look, Ma...no hands!"



Strategic Planning

- Who am I?
- Where do I want to be & what do I want to do?
- How might I get there?

Getting you there: key tactical actions

- Research & observation
- Planning
- Managing
- Developing
- Participating

Key tactical actions

- Research & observation
 - Literature, workshops, mentors, colleagues
- Planning
- Managing
- Developing
- Participating

Key tactical actions

- Research & observation
- Planning
 - All aspects of your career
- Managing
- Developing
- Participating

Examples of planning tools

- Semester on a page
- Career trajectory diagram

Key tactical actions

- Research & observation
- Planning
- **Managing**
 - All aspects of your career
- Developing
- Participating

Key tactical actions

- Research & observation
- Planning
- Managing
- Developing
 - Your teaching, your research, your personal skills
- Participating

Key tactical actions

- Research & observation
- Planning
- Managing
- Developing
- Participating
 - As a citizen of your Dept., institution, , professional groups,
 - As a citizen: locally, globally



Another key notion

Academics as intellectual
entrepreneurs

What actions & characteristics
do you associate with
entrepreneurs?

- Risk-takers
- Leaders - take charge
- Creative
- Marketing
- Motivated/driven

Entrepreneurs & Academics

Differences:

- No single product, no single audience
- No large rewards
- No loss of paycheck



Realization: You have the
privilege of driving the boat!



Realization: You have the
privilege of driving the boat!

- Drive carefully, strategically



Realization: You have the
privilege of driving the boat!

- Drive carefully, strategically
- Take responsibility for your
privilege

Realization: You have the privilege of driving the boat!

- Drive carefully, strategically
- Take responsibility for your privilege
- Enjoy the ride!