# Crafting Your Professorial Brand

Robbin Chapman, PhD Assistant Associate Provost for Faculty Equity MIT

## Agenda – Branding 101

- Understand
- Craft
- Leverage
- Feed

#### **Understanding**

## **Branding Basics**

- What people believe about you
- What they expect from you
- Promotes your reputation
- Demonstrates what you're known for
- Clear, consistent, focused promise

#### **Understanding**

## Why Brand Yourself?



Establish distinctive identity

Promote your reputation

Establish a presence in your field

Have greater impact in your field

Purposeful perception building

Save time

**GOAL: accessible professional reputation!** 

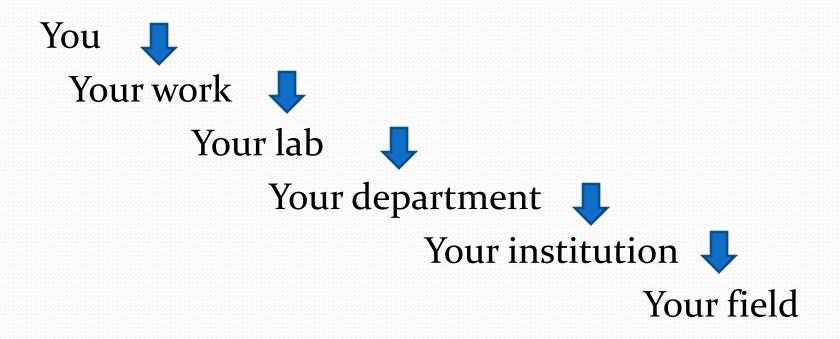
#### Got Brand?

- For better or for worst You already have a brand
- If you don't actively define your brand, the brand you happen to have now will define you
- Professional brand = Personal brand

#### **Your Goal**

Brand = f(passion, attributes, and strengths)

### **Brand Benefactors**



#### **Crafting**

#### **Nuts and Bolts**

- Identify what you value
- Identify what makes you unique
- Identify how you want to be perceived
- Identify your specialty or specialties
- Identify your constituencies
- Create your brand narration
- Grow your brand

## **EXERCISE**

## **Tenets of Professional Branding**

- Uniqueness
- Clarity
- Consistency
- Authenticity
- Alignment with your institution's brand

Your goal self-impression = how people perceive you

## All The Right Places

- The Usual Suspects
  - Appearance
  - Behaviors
  - Conferences, publications, et al.
- The Digital Realm
  - Low hanging fruit
  - Medium hanging fruit
  - Higher limbs

## Low Hanging Fruit

- Email
- Voice Mail
- Social network technologies

## **Medium Hanging**

- Web site
  - Static but persistent
  - About and Expertise pages
  - Subscribes/feeds
  - Yourname.com domain
- Social networking technologies
  - LinkedIn groups
  - Twitter following





## **Higher Limbs**

Twitter feeds

- 6
- Smart tweeting
- Blogs
  - consumption
  - construction



- guest blogging
- Podcasts



HARO

#### **Feeding**

#### Cultivation

- Monitor your online presence
  - Ego-search yourself (ego-Google, etc.)
  - Set up Google alerts
- Share your professional status
- Create online bylines
- Use LinkedIn
- Tweet smartly
- Freshen your email signature links

#### **Feeding**

## **Useful Tools**

- Brand-yourself.com
- Twitter / Hootsuite
- Google Alerts
- LinkedIn

# Crafting Your Professorial Brand

Robbin Chapman, PhD Assistant Associate Provost for Faculty Equity MIT rchapman@mit.edu